| Job Title:  | Cleansing Operative/ Grounds Maintenance operative |
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| Service Area:  | Corporate Assets |
| **Band & SCP:** | **Band 4 SCP 7 – 11** |
| Reports to:  | Clean and Green Supervisor |
| Team: | Clean and Green |

**Main Job Purpose**

* To cleanse town centre areas and public land and undertake grounds maintenance duties across the borough on parks, open spaces shrub beds, and other associated areas .

**Key Responsibilities**

* To undertake street cleansing duties of streets, parks and car parks as required across the three town centres and adjacent areas, emptying of litter bins and the removal of graffiti and other related tasks as required
* Liaise and engage with members of the public across the Borough record and report back to Clean and Green Supervisor any concerns such as litter, car parking, anti-social behaviour.
* Operate as required vehicles and machinery including those in the CPC classification. Undertake vehicle and equipment daily checks
* To undertake grounds maintenance duties on parks, open spaces and housing land across the borough, maintaining grass, shrub beds, sports and other associated areas and tasks as required.
* Drive service vehicles, ride-on and pedestrian mowers, handheld equipment and the operation of plant and machinery as required
* Promote and maintain a culture which places customers first and aims to deliver a high standard of service.
* Provide cover for colleagues and other job roles as required
* Carry out visual checks within the Brough of street furniture, bus shelters, public notice boards, furniture, bins, sets, buildings and observe other health and safety related issues etc and report any damage to the Clean and Green Chargehand.
* Complete all necessary log sheets to statutory requirements and Council procedures.
* Be responsible for the health and safety of themselves, their work colleagues and equipment and plant in line with Council and departmental policies.
* Any other duties commensurate with the grade.

**Additional Requirements**

* Work in inclement and diverse weather conditions
* Be able to lift and manoeuvre various loads and undertake a continuous period of manual work in any weather.
* Carry out additional duties commensurate with the grade for the post as and when required.
* Embrace and promote our Values & Behaviours
* Promote equality, diversity and inclusion in line with our policies and procedures.
* Comply the Data Protection Act 2018, the Computer Misuse Act 1990, the Human Rights Act and the Freedom of Information Act 2000, or any statutory re-enactment thereof at all times.
* To take all necessary steps to ensure that information acquired through their employment or contained within the Council is kept confidential.
* Take responsibility for personal development.
* Work outside of normal working hours on an ad-hoc basis to attend meetings or complete essential tasks.
* Ensure that all Policies and procedures are followed.
* Demonstrate commitment to and support for safeguarding and promoting the welfare of children, young people and vulnerable adults.

Note: This is a description of the job at the point it was developed, and it may be necessary to vary duties and responsibilities from time to time. We will periodically review job descriptions to ensure that they relate to how the job is carried out and to incorporate any changes that are required. We will aim to reach an agreement to any reasonable changes with the postholder but if agreement is not possible, we reserve the right to insist on changes to the job holder after consultation with the postholder.