Job Title: Cleansing/ Grounds maintenance Operative Date: 13/03/2025

|  | Essential | Desirable |
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| Relevant Knowledge and Experience | Experience of working as part of a team.  Ability to work alone as an individual.  Experience of dealing with members of the public.  Experience of working to standards, specifications and procedures. | Experience of operating machinery.  Experience of using chemicals.  Grounds maintenance experience and knowledge |
| Qualifications |  |  |
| Skills and Abilities | Able to follow written and verbal instructions.  Able to follow ground maintenance specifications.  Work on own initiative as required.  Good verbal communication skills.  Able to organise and prioritise work to meet deadlines.  Effective team worker  Problem solving skills  Flexibility in terms of hours and duties  Ability to remain calm whilst under pressure  Treat all individuals with dignity and respect  Able to recognise potentially hazardous situations/materials and respond accordingly. |  |
| Other Requirements | To demonstrate and promote the Council’s visions and values.  Full Driving Licence  CPC driving license  Be willing to undertake training to cover all team roles. |  |